



## **AYSO Region 40 All-Stars: Coach and Player Selection Policy**



***Scope: This policy applies to all Region 40 divisions that participate in the Area 1C All-Star program (currently U-10, U-12 and U-14).***

### **Introduction: Area 1C All-Stars**

*The All-Star Program is an AYSO Area 1C program. Area 1C is comprised of all Regions in the west San Gabriel Valley including Arcadia, Pasadena, San Gabriel, Alhambra, Glendale, Temple City, South Pasadena, South El Monte and Boyle Heights. All-Star teams will be scheduled to play other All-Star teams from the Regions within Area 1C. Teams may have to travel to the scheduled fields within Area 1C. Games may be scheduled to play on Saturdays and/or Sundays. All-Star matches begin after the first of the year and run through Section Tournaments held in March. The All-Star program is available to players in Boy's and Girl's Divisions U-10, U-12, and U-14. Tryouts are held in November and early December.*

*All-Star participation entails a commitment to play at a higher level against better competition from throughout Area 1C and possibly Southern California if teams progress to the Section Tournament. The commitment extends to both players and families. It is an honor to be selected to represent Region 40. However, with this honor and recognition comes responsibility. For instance, practices and games are not optional; they are mandatory. There will likely be two practices per week during All-Star season plus the game, and travel will be required. This commitment sometimes interferes with other activities or sports. Please be aware of this potential conflict when deciding what is best for the player.*

*The financial resources of Region 40 are directed almost entirely toward the regular season, which involves all registered players. We provide only limited financial support for the selective All-Star teams. They are designed to be self-supporting. Families hoping to participate should plan for additional expenses for registration fees, uniforms, spirit clothing and travel.*

***NO REGULAR SEASON REGISTRATION FEES OR SPONSORSHIP FUNDS WILL BE USED TO SUPPORT THE ALL-STAR PROGRAM.***

BOARD APPROVED  
SEPTEMBER 10, 2013



## **Region 40 All-Star Committee**

### ***Responsibilities of the Committee***

The Region 40 All-Star Committee has responsibility for:

- ⇒ Overseeing all aspects of our region's participation in the All-Star program.
- ⇒ Selecting our All-Star coaches.
- ⇒ Supervising the selection of All-Star players and the formation of All-Star teams.
- ⇒ Using every available opportunity to get our All-Star teams up and running by December 1 to give our teams the maximum practice time allowed under Area rules.

### ***Committee Membership***

The All-Star Committee shall consist of the following Region 40 volunteers:

1. Child and Volunteer Protection Advocate (CVPA)
2. Regional Referee Administrator (RRA)
3. Regional Coach Administrator (RCA)
4. An At Large Committee member chosen by the Regional Commissioner (RC)..
5. A volunteer not serving in a coaching, referee, or Board capacity as determined by the CVPA, RRA, and the RCA.

### ***Additional Committee Advisors and Supporters***

The All-Star committee will supervise the program with the active support, participation and advice of the divisional coordinators and other interested coaches, referees and volunteers as required.

## **All-Star Coach Selection**

The All-Star Committee will identify and select a head coach for each All-Star Team.

### ***Section, Area and Regional***

Three different levels of coaches will be selected in the following order:

- Section Coach (One team per age group and gender)
- Area Coach (One team per age group and gender)
- Regional Coaches(One or more team per age group and gender)

### ***All-Star Coach Application/Agreement:***

Coaches interested in coaching an all star team must submit an All-Star Coach Application/Agreement. The applicant must specify the age/gender division(s) he/she is applying to coach.



### ***Notifying Parents about All-Stars***

Supported by the All-Star Committee and the regional web site, U-10 to U-14 coaches will inform parents of the Region's all-star program, explain the selection process, and provide copies of the All-Star Commitment Agreement to interested parents.

### ***All-Star Coach Selection Criteria***

Minimum Requirements for All-Star Coaches and Assistant Coaches

1. Registered as a current year AYSO volunteer.
2. Safe Haven-certified.
3. CDC Concussion Awareness Certified.
4. Must have completed age-appropriate coach training: U-10 Coach Course for U-10; U-12 Coach Course for U-12; and the Intermediate Coach Course for U-14.

When there are multiple applicants for an All-Star head coaching assignment who all meet the minimum requirements of the position (see 1-3 above), the All-Star Committee will select the best qualified coach for each assignment by considering the following criteria:

- Coach Certification level verified by e-AYSO or AYSO issued certificates. Preference will be given to certified coaches;
- Applicant's current involvement in the applicable division;
- Applicant's Referee Certification level verified by e-AYSO or AYSO issued certificates;
- Applicant's embodiment of the AYSO Philosophies: Positive Coaching, Player Development, and Good Sportsmanship based on feedback from parents, referees, and non-interested parties;
- Applicant's experience and involvement in over-all Region 40 soccer program as demonstrated by current and past participation in coaching Tournament teams, the Area 1 C's Youth Development Program (YDP), and Graduation Series other post-season soccer programs, events, or activities.

The All-Star Committee will also handle any All-Star head coaching changes, including reassignments and replacements.

The Committee's all-star coaching selections shall be final.



## Selecting All-Star Players

The All-Star Committee supervises the player selection process, considering several sources of information, to implement a fair and effective process. The primary objective is to assemble the strongest teams able to compete at the Section and Area levels. The second objective is form balanced teams at the Regional level.

### *Player Minimum Qualification*

To be considered for All-Star play, a regular season player must meet the following initial requirements:

1. The player and parents must show interest in post season All-Star play by submitting a completed All-Star Commitment Agreement to the All-Star Committee.
2. The player must have played at the applicable level in Region 40 for at least half the season in order to be selected into the Section or Area team.
3. *If required, a player must agree to and attend an all-star evaluation session.*
4. Parents must submit (pay) a \$55 All-Star Program Fee with the All-Star Commitment Agreement.

### *Section and Area Teams*

The following player rating and evaluation sources will be used in identifying and ranking potential all-star players, whose names will be made available to selected section All-Star coaches:

1. COACH PROVIDED PLAYER RATINGS: All regular season coaches in every All-Star division must rate each player on his/her regular season team. The region shall provide a rating form, which when completed by coaches shall be submitted to the applicable divisional coordinator.
2. FIELD ACTIVITES BASED PLAYER EVALUATIONS: Players *may* be evaluated at each divisional level based on field activities. ***In this case,*** evaluations will be mandatory for all players whose parents signed an All-Star Commitment Agreement. All other players in the division may be evaluated providing that the parents sign the Commitment Agreement and pay the \$55 program fee by the evaluation date for each division.
3. AGREED TO PLAYER POOLS (“Consensus List”): All coaches in an all-star division will meet to consider, rank, and develop a player ranking list of players in that division. The final ranking list shall be provided to the division’s section All-Star coach to aid him/her develop a team roster. This list shall consist of a number of players in the Section team pool, and a smaller number of additional players in the Area team pool.
4. Each section All-Star coach shall prepare a proposed team roster, which he/she submits to the All-Star Committee for approval. If the section coach’s proposed roster consists entirely of players from the Section pool, the Committee will typically approve the roster.
5. If the Section Coach’s

proposed roster includes players

BOARD APPROVED  
SEPTEMBER 10, 2013



who are not in the Section pool, the Committee will modify the roster so that all the players come from the Section Pool.

6. Section pool players not selected for the Section team join the Area pool. Area All-Star Coaches prepare a proposed team roster from the Area pool, which may be supplemented from the at-large regional pool if there are not enough area pool players to form a team.
7. Players selected for a Section or Area team will be promptly notified.

***Number of Players in the Section and Area Pools***

<b>Division</b>	<b>Ranked Players</b>	<b>Section Pool</b>	<b>Section Selection</b>	<b>Initial Area Pool</b>	<b>Final Area Pool</b>
U-10	30	20	10	10	20
U-12	36	24	12	12	24
U-14	20	20	15	0	5

- ⇒ **Ranked Players** refers to the number of players who are pre-selected for Section and Area play in each division. These players should be ranked from most-qualified (1) to least-qualified for Section team play.
- ⇒ **Section Pool** refers to the number of ranked players who are pre-selected for the Section team. In U-10, the top 20 ranked players are in the section pool
- ⇒ **Section Selection** is the number of players to be selected for the Section team from the section pool.
- ⇒ **Initial Area Pool** is the number of ranked players who are not part of the section pool. In U-10 this is players 21-30.
- ⇒ **Final Area Pool** is the number of players in the area pool after the section team has been selected. This includes all ranked players who were not selected for the section team.

***Regional Teams***

After the Area and Section teams have formed, all remaining qualified players go into a regional pool. ***The following*** process ***will be used in forming*** regional teams:

1. Determine how many teams can be formed from the regional pool.
2. Determine how many players from the regional pool cannot be placed on a team.
3. Players left over from the Area pool will have priority to go on a regional team.
4. Regional All-Star Coaches may propose rosters or partial rosters from the regional pool.
5. If there are multiple regional teams, the All-Star Committee will approve balanced regional team rosters and selected players will be promptly notified.

***Committee Is the Final Authority***

The All-Star Committee is the final authority in the team formation process, except that, an All-Star head coach has the option of including his/her child on his/her all-star team. The Committee may hear and consider player selection concerns voiced by All-Star coaches.



***Notifying Player Families of the All-Star Selections***

Players who are not placed on any All-Star team will be notified promptly on behalf of the All-Star committee.

***Refund Policy***

To be eligible for a refund of the \$55 All-Star Program fee:

1. The player's must have signed an All-Star Commitment Agreement, and
2. Paid the \$55 program fee; but
3. Was not selected for a Section, Area, or Regional All-Star team.

#####

